

(AMENDED AS PER CORRIGENDUM)

Municipal Corporation Patiala

PUBLIC NOTICE FOR CONTRACTUAL ENGAGEMENT OF PROJECT MANAGERS

Advertisement No.: MCP/HR/2025/PC/01

Be a Changemaker in Urban Governance

Municipal Corporation Patiala is looking for dynamic and driven individuals to join as **Project Managers** across key urban domains like **Solid Waste Management, Infrastructure Development**, and **Geographic Information Systems (GIS)** etc.

This is your chance to work on transformative city-level projects, shape the future of urban living, and gain hands-on experience in the real-world challenges of civic management — from garbage collection systems to smart planning solutions.

If you're passionate about the environment, smart cities, or just want to **create real impact on the ground**, this is where your journey begins.

1. POSITION DETAILS

Designation	No. of Posts	Monthly Remuneration	Age Limit	Contract Duration
Project Manager	5	₹1,25,000 (non-negotiable)	Up to 45 years	1 year

2. ELIGIBILITY CRITERIA

Educational Qualification

- Essential Qualification - Graduation with Master's in Public Policy/ Social Work or other related Social Science fields or a Professional Bachelor's Degree like B. Tech./ CA/ B. Arch.
- Desirable Qualification: PhD/ Master's/ Diploma/ Certificate in Solid Waste Management/ Urban Policy/ Urban Governance/ Management Consulting/ Waste Management/ GIS/ Urban Development and functional proficiency in Punjabi.

Experience

- Minimum **2 years** of post-qualification experience in urban/public service/Governance domains.
- **Preferred:** 3–5 years structured experience in mission-mode/Public projects.
- **Exceptional merit consideration:** Less than 2 years formal experience but with proof of excellence through fellowships, publications, or innovation portfolios.

Desirable

- Prior work with Consultancy Firms/Government of India/State Government/ ULBs/Smart Cities/AMRUT/SBM-U, etc.

3. MODE OF APPLICATION

Applications must be submitted through the prescribed Google Form.

- CV
- Cover Letter (300 words max)
- Education & Experience /Fellowship Certificates
- Optional: Portfolio/Published work/Recommendations

Google Form Link: [To be inserted]

Deadline to Apply: 25.06.2025

4. SELECTION PROCEDURE

- **Stage 1:** Qualification/Experience/Assignment-Based Evaluation (**60 Marks**)
- **Stage 2:** Interview Assessment (**40 Marks**)
Refer **Annexure I** for evaluation matrix.

5. GENERAL CONDITIONS

Outlined below are the principal general conditions applicable to the contractual engagement of Project Managers under this recruitment notice:

- **Termination of Contract:** Either party may terminate the contract by serving one (01) months' notice or by paying one (01) month's consolidated remuneration in lieu thereof. In cases of misconduct or non-performance, the contract may be terminated without notice, subject to approval of the competent authority.
- **Place of Posting:** The selected candidates may be posted at the Municipal Corporation Headquarters or at any designated field office, project site, or ward under the jurisdiction of the Municipal Corporation Patiala, as per administrative requirement.
- **Travel and Allowances:** No Travel Allowance (TA) or Dearness Allowance (DA) shall be paid for appearing in any stage of the recruitment process or for joining the position if selected or during the course of Engagement.

- **Authority to Modify Process:** The Municipal Corporation Patiala reserves full right to modify, postpone, withdraw, or cancel the recruitment process in full or in part at any stage without assigning any reason thereof.
- **Disqualification on Influence:** Any attempt to influence the selection process or canvassing in any form will lead to immediate disqualification from the selection process.
- **Code of Conduct:** All personnel shall adhere to standards of ethical behaviour, professionalism, and confidentiality. Disciplinary action, including termination of contract, may be initiated for any misconduct or breach of protocol.
- **Data & Intellectual Property Rights:** All materials generated during engagement remain the intellectual property of the Municipal Corporation Patiala. Use of any non-sensitive content for academic or professional purposes is subject to prior written approval.
- **Nature of Engagement:** This engagement shall be purely contractual and time-bound. It shall not, under any circumstances, confer any right, claim, or expectation of regular appointment or continued engagement beyond the terms specified.

ANNEXURE I – SELECTION MATRIX

Stage 1: Qualification/Assignment/ Experience-Based Evaluation (40 Marks)

Parameter	Criteria	Max Marks
Educational Qualification	PhD – 15; Master’s – 10; Bachelor’s (4-year) – 10	15
Work Experience	>5 yrs – 15; 2–5 yrs – 12; 1–2 yrs - 8; less than 1 year with strong evidence of fellowship/portfolio - 5	15
Govt/ULB Experience	≥5 yrs – 10; 2–5 yrs – 5; <2 yrs – 2; None – 0	10

Stage 2: Assignment and Interview Assessment (60 Marks)

Component	Focus Area	Max Marks
Assignment	Case Study (will be shared through email)	20
Domain Knowledge	Solid Waste Management/Liquid Waste Management, sewerage, GIS, infrastructure, Governance and Policy related experience	15

Project Aptitude & Judgment	Problem-solving, field adaptability	10
Communication & Reporting	Articulation, Command over language, Team work	10
Motivation & Alignment	Commitment to governance and reform	5

Click here to apply: <https://forms.gle/eC4EZ1ZzXq6niQFk7>